



AFSCME LOCAL 1653

FAA Headquarters FOB 10-B, Suite AW1100

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Washington, DC 20591

Fax: (202) 267-1302

March 5, 2025

Kevin Androsian
Executive Director,
Labor and Employee Relations
Federal Aviation Administration
800 Independence Ave SW
Washington, DC 20591
BY ELECTRONIC MAIL

Mr. Androsian:

This letter is sent to you pursuant to the Collective Bargaining Agreement between the Federal Aviation Administration and the American Federation of State, County, and Municipal Employees, AFL-CIO, Local 1653 dated January 16, 2025, Article 9, Section 8, as a Step 3 National Grievance, with the Local as the grievant, and undersigned as the Union Representative.

AFSCME was notified by employees that the drinking water in FOB 10A and 10B was unsafe to drink based on the employee's observations of signage at water locations in the buildings. On February 24, 2025, AFSCME Steward LaVada Strickland requested hard or soft copies of the drinking water tests and any related documentation pursuant to Article 53, Section 11 of the contract from Aaron Sawyer of Labor Relations. Instead of providing the specific information required by the contract, the Agency provided a "GSA Statement" of the drinking water testing. This does not constitute copies of the tests. More than 7 days have elapsed and the test results have not been provided. The test results were again demanded today by the Union.

The Union demands immediate release of the test results.

The Union demands proper notification to bargaining unit employees in FOB 10A and FOB 10B explaining the water is contaminated, what it is contaminated with, and what the remediation plan is. This notification should occur by 1) physical postings; 2) email to every employee; 3) electronic postings on Agency electronic bulletin boards in 10A and 10B.

The Union demands to be present for retesting and to receive the retesting results immediately when they are available.

The Union demands to be permitted to conduct their own testing and since the Agency has not been transparent about the water contamination, that the Agency reimburse the Union for the Union's water testing.

The Union demands the Agency immediately comply with Article 53 and comply with the article in the future.

The Union requests the Agency pay the costs of the Union's processing of this grievance, any and all attorney's fees, arbitration fees, and other costs as provided by the collective bargaining agreement, regulation, or statute.

The Union demands an immediate meeting to present this grievance and discuss their concerns with the Agency returning hundreds of employees to a building which does not have potable water. We look forward to your written response in accordance with our collective bargaining agreement and hope that we can avoid taking this matter to arbitration.

Regards,

Daniel T. Ronneberg,
President